

Name Of Establishment : RCS TRUE FACILITIES PVT LTD  
Name Of Owner : Sandip Patel  
Labour Identification No : 1258876554  
Name & Address of Principal Employer: RBL DAHEJ  
Wage Month Feb-26

FORM B  
Wage Register

Rate of Minimum Wage Since 01/10/2025

	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
SA	48.5	48.5	48.5
Over Time			

No.	EMP CODE	Worker Name and Father's/Husband's Name	Area	No. of Days Worked	Amount of Wages earned					Deduction					Total Deduction	Net Payable Amount	Signature or Thumb Impression of employee	Initial of Contractor or representative	
					RATE OF WAGES	Basic + DA	HRA	BONUS	LEAVE	GROSS	E P F	ES I C	P. Tax	GLWF					OTHER
1	0	Naveen Yadav	Skilled	24	510.5	12252	4901	1021	613	18786	1470		200	0		1670	17116		AC Pay
2	0	Arjun singh	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
3	0	Jago Marandi	Unskilled	22	489.5	10769	4308	897	538	16512	1292		200	0		1492	15020		AC Pay
4	0	Ramu Ray	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0		1140	10869		AC Pay
5	0	Hitesh Bariya	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
6	0	Deepak Ray	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0		1140	10869		AC Pay
7	0	CHHOTU SOREN	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
8	0	BAJARANGI RAWAT	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay
9	0	MANISH SAHU	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
10	0	GANESH RAY	Unskilled	14	489.5	6853	2741	571	343	10508	822		0	0		822	9686		AC Pay
11	0	BABU BHAI AMANIYA	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
12	0	Prakash Billing	Unskilled	22	489.5	10769	4308	897	538	16512	1292		200	0		1492	15020		AC Pay
13	0	RAMDEV RAY	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
14	0	SANJAY SAHU	Unskilled	8	489.5	3916	1566	326	196	6004	470		0	0		470	5534		AC Pay
15	0	KARTIK GHOSHIL	Skilled	24	510.5	12252	4901	1021	613	18786	1470		200	0		1670	17116		AC Pay
16	0	SIMON MINZ	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay
17	0	ANTOSH MAJHI	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
18	0	ANKIT KUMAR	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
19	0	MANGLA XALXO	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
20	0	UDAY KUMAR	Unskilled	22	489.5	10769	4308	897	538	16512	1292		200	0		1492	15020		AC Pay
21	0	SURASEN TOPPO	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
22	0	SHIVSHANKAR BAIGHA	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
23	0	SANNI KUMAR	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
24	0	SURAJ KUMAR	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
25	0	RANJEET XALXO	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
26	0	NIRANJAN SINGH	Unskilled	20	489.5	9790	3916	816	490	15011	1175		200	0		1375	13636		AC Pay
27	0	ROSHAN HANSDA	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
28	0	AJEET BHUIYA	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0		1551	15712		AC Pay
29	0	RAMCHANDRA RAY	Unskilled	18	489.5	8811	3524	734	441	13510	1057		200	0		1257	12253		AC Pay
30	0	KARAN BADEK	Unskilled	19	489.5	9301	3720	775	465	14261	1116		200	0		1316	12945		AC Pay
31	0	JAN LUGUN	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0		1551	15712		AC Pay
32	0	RAVINDRA SINGH	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
33	0	KUNDAN BADEK	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
34	0	SURAJ BADEK	Unskilled	21	489.5	10280	4112	856	514	15762	1234		200	0		1434	14328		AC Pay
35	0	RAMSUNDAR MARANDI	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
36	0	JOHRU TIRKEY	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0		1551	15712		AC Pay
37	0	SANJAY RAY	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
38	0	UDAYBHAN SINGH	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay
39	0	HIRAMAN RAY	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay
40	0	LALJI KOL	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0		1140	10869		AC Pay
41	0	TEJPRATAP UPADHYA	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay

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No.	EMP CODE	Worker Name and Father's/Husband's Name	Area	No. of Days Worked	Amount of Wages earned					Deduction					Total Deduction	Net Payable Amount	Signature or Thumb Impression of employee	Initial of Contractor or representative
					RATE OF WAGES	Basic + DA	HRA	BONUS	LEAVE	GROSS	E P F	ES I C	P. Tax	GLWF				
42	0	KUNJRAJ SINGH	Unskilled	8	489.5	3916	1566	326	196	6004	470		0	0	470	5534		AC Pay
43	0	LALA KOL	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0	1551	15712		AC Pay
44	0	PARSURAM SINGH	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
45	0	KANTU KAILSAR YADAV	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
46	0	TEJ PRATAP SINGH	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
47	0	SUBODH SAHOO	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
48	0	SANSUJIVAN SINGH	Unskilled	11	489.5	5385	2154	449	269	8257	646		0	0	646	7611		AC Pay
49	0	ANIL SAHU	Unskilled	6	489.5	2937	1175	245	147	4503	352		0	0	352	4151		AC Pay
50	0	RAHUL SAHU	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0	1140	10869		AC Pay
51	0	SANTOSH MAJHI	Unskilled	13	489.5	6364	2546	530	318	9758	764		0	0	764	8994		AC Pay
52	0	VINEET HOBO	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
53	0	DEEPAK SINGH	Unskilled	3	489.5	1469	588	122	73	2252	176		0	0	176	2076		AC Pay
54	0	ABHISHEK MINZ	Unskilled	22	489.5	10769	4308	897	538	16512	1292		200	0	1492	15020		AC Pay
55	0	SANDEEP BAA	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
56	0	NIKUDDIN DANG	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0	881	10378		AC Pay
57	0	SAMEER BAGH	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
58	0	SUJEET KIDO	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
59	0	SANJIV GULIA	Unskilled	18	489.5	8811	3524	734	441	13510	1057		200	0	1257	12253		AC Pay
60	0	CHANDAN PANDA	Unskilled	19	489.5	9301	3720	775	465	14261	1116		200	0	1316	12945		AC Pay
61	0	SURAJ BARWA	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
62	0	ASHISH BARLA	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0	1551	15712		AC Pay
63	0	SAHDEV RAY	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
64	0	AJAY NAIK	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
65	0	RAHUL MUNDARI	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
66	0	SAHIL TANTY	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0	1140	10869		AC Pay
67	0	SAVAN SHETY	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0	1551	15712		AC Pay
68	0	GOPAL TANTY	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
69	0	ANTHONY SOREN	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
70	0	VISHAL BADEK	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
71	0	BISWA BADAIAK	Unskilled	20	489.5	9790	3916	816	490	15011	1175		200	0	1375	13636		AC Pay
72	0	DEEPAK SHRIVASTAV	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
73	0	SHIVA TIRKEY	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0	1551	15712		AC Pay
74	0	RAJESH NAIK	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
75	0	ANSH BHUMINZ	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
76	0	SANNI NAIK	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
77	0	THOMAS BUDH	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
78	0	AYUSH DHANWAR	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0	1610	16403		AC Pay
79	0	RAKESH SAHU	Unskilled	21	489.5	10280	4112	856	514	15762	1234		200	0	1434	14328		AC Pay
80	0	SURJEET MINZ	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0	881	10378		AC Pay
81	0	SOWANA HEMB.	Unskilled	20	489.5	9790	3916	816	490	15011	1175		200	0	1375	13636		AC Pay
82	0	HEMANT MOURYA	Unskilled	20	489.5	9790	3916	816	490	15011	1175		200	0	1375	13636		AC Pay
83	0	PRAVEEN HEMBRAN	Unskilled	20	489.5	9790	3916	816	490	15011	1175		200	0	1375	13636		AC Pay
84	0	SUKKHU MARANDI	Unskilled	20	489.5	9790	3916	816	490	15011	1175		200	0	1375	13636		AC Pay

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					RATE OF WAGES	Basic + DA	HRA	BONUS			E P F	ES I C	P. Tax	GLWF	OTHER				
85	0	JEEVAN KIDO	Unskilled	17	489.5	8322	3329	693	416	12760	999		200	0		1199	11561		AC Pay
86	0	KRISHNA JOHRA	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay
87	0	RAGHUNATH MAHTO	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0		1140	10869		AC Pay
88	0	BIRAN KANSARI	Unskilled	18	489.5	8811	3524	734	441	13510	1057		200	0		1257	12253		AC Pay
89	0	JYOTIDAN KARKETTA	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0		1140	10869		AC Pay
90	0	RAJENDRA SOMASHI	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0		1140	10869		AC Pay
91	0	SIMON KIRKETTA	Unskilled	17	489.5	8322	3329	693	416	12760	999		200	0		1199	11561		AC Pay
92	0	DEVANAND NAG	Unskilled	17	489.5	8322	3329	693	416	12760	999		200	0		1199	11561		AC Pay
93	0	BUDHDEV SAHU	Unskilled	4	489.5	1958	783	163	98	3002	235		0	0		235	2767		AC Pay
94	0	KAMIL TOPO	Unskilled	12	489.5	5874	2350	489	294	9007	705		0	0		705	8302		AC Pay
95	0	MUKESH KUMAR	Unskilled	3	489.5	1469	588	122	73	2252	176		0	0		176	2076		AC Pay
96	0	RAMSHUSHIL	Unskilled	3	489.5	1469	588	122	73	2252	176		0	0		176	2076		AC Pay
97	0	HUKUM SINGH	Skilled	11	510.5	5616	2246	468	281	8611	674		0	0		674	7937		AC Pay
98	0	ANAND TOPO	Unskilled	13	489.5	6364	2546	530	318	9758	764		0	0		764	8994		AC Pay
99	0	ASHISH TOPO	Unskilled	14	489.5	6853	2741	571	343	10508	822		0	0		822	9686		AC Pay
100	0	SANJAY ORAM	Unskilled	12	489.5	5874	2350	489	294	9007	705		0	0		705	8302		AC Pay
101	0	AMARDEEP TOPO	Unskilled	7	489.5	3427	1371	285	171	5255	411		0	0		411	4844		AC Pay
102	0	PRAMOD EKKA	Unskilled	14	489.5	6853	2741	571	343	10508	822		0	0		822	9686		AC Pay
103	0	SACHIN TOPO	Unskilled	13	489.5	6364	2546	530	318	9758	764		0	0		764	8994		AC Pay
104	0	NIRANJAN XESS	Unskilled	11	489.5	5385	2154	449	269	8257	646		0	0		646	7611		AC Pay
105	0	PRADEEP LAKRA	Unskilled	12	489.5	5874	2350	489	294	9007	705		0	0		705	8302		AC Pay
106	0	ARPAN TOPO	Unskilled	13	489.5	6364	2546	530	318	9758	764		0	0		764	8994		AC Pay
107	0	RAMJIYAWAN	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
108	0	RAJKUMAR RAWAT	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
		TOTAL		2005		982704	393082	81859	49135	1506771	117934	0	15400	0	0	133334	1373437		